

**TABLE 32. 2008 AVERAGE ANNUAL SUMMARY OF  
UTAH EMPLOYMENT DYNAMICS INDICATORS**

<u>County</u>	<u>Total Employment</u>	<u>Net Job Flows</u>	<u>Job Creation</u>	<u>New Hires</u>	<u>Separations</u>	<u>Percentage Turnover</u>	<u>Ave. Mo. Earnings</u>	<u>Ave. New Hire Earnings</u>
<b>State Total</b>	<b>1,186,739</b>	<b>-6,072</b>	<b>68,531</b>	<b>219,354</b>	<b>263,552</b>	<b>11.3</b>	<b>\$3,339.50</b>	<b>\$2,029.50</b>
Beaver	2,507	13	137	378	441	10.0	\$2,347.25	\$1,618.00
Box Elder	19,632	-53	1,021	2,780	3,508	8.6	\$3,711.25	\$1,964.50
Cache	46,732	-70	2,481	8,449	10,031	11.2	\$2,606.00	\$1,506.25
Carbon	8,346	103	522	1,700	1,866	10.6	\$3,259.25	\$2,187.75
Daggett	335	-8	48	71	111	16.1	\$2,223.25	\$1,757.25
Davis	85,398	-389	7,030	17,313	21,737	13.1	\$2,984.75	\$1,808.50
Duchesne	8,440	218	766	2,246	2,301	13.6	\$4,132.25	\$3,746.00
Emery	4,069	90	254	571	703	9.7	\$3,575.00	\$2,116.75
Garfield	2,477	13	294	472	632	14.0	\$2,275.25	\$1,288.50
Grand	4,302	1	428	1,031	1,276	14.3	\$2,285.50	\$1,492.25
Iron	16,146	-178	913	2,973	3,708	11.6	\$2,503.50	\$1,493.25
Juab	2,922	34	220	521	583	10.8	\$2,562.00	\$2,053.75
Kane	2,809	-11	263	609	780	12.3	\$2,230.75	\$1,431.50
Millard	4,910	1	248	672	868	8.9	\$2,815.25	\$1,472.25
Morgan	1,832	4	125	285	350	9.3	\$2,879.00	\$1,731.75
Piute	268	18	44	56	68	15.9	\$1,837.75	\$1,055.50
Rich	1,004	-14	129	214	305	13.1	\$2,648.25	\$1,937.00
Salt Lake	591,188	-3,955	29,767	103,462	124,366	10.6	\$3,675.50	\$2,218.75
San Juan	4,412	-34	357	843	1,067	11.9	\$2,655.75	\$1,736.75
Sanpete	6,448	93	497	1,170	1,412	12.8	\$2,255.25	\$1,450.25
Sevier	7,164	-20	397	1,169	1,445	10.1	\$2,655.00	\$1,500.75
Summit	22,055	-186	2,577	5,168	6,834	18.1	\$3,025.75	\$1,956.00
Tooele	12,624	-55	701	2,214	2,610	10.7	\$2,960.50	\$1,863.75
Uintah	14,098	375	1,206	3,995	4,135	13.6	\$4,110.25	\$3,375.00
Utah	169,700	-494	10,549	34,311	40,100	12.1	\$3,183.00	\$1,876.50
Wasatch	6,142	-88	484	1,184	1,501	13.2	\$2,788.00	\$1,858.50
Washington	51,588	-1,040	2,836	9,859	12,299	12.6	\$2,573.00	\$1,622.75
Wayne	943	-13	86	162	220	12.6	\$2,216.00	\$1,347.75
Weber	88,238	-427	4,150	15,465	18,287	10.2	\$2,974.75	\$1,735.00

Employment: Beginning of Quarter Employment Total number of workers who were employed by the same employer in both the current and previous quarter. Note: Employment does not include Federal Government or Non-covered employers.

Net Job Flows: The difference between current and previous employment at each business.

Job Creation: The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms.

New Hires: Total number of accessions that were also not employed by that employer during the previous four quarters.

Separations: Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter.

Turnover: Turnover Rate = (1/2) \* (full-quarter accessions + full-quarter separations) / employment stable jobs.

Source: U.S. Bureau of the Census, Local Employment Dynamics.

<http://lehd.did.census.gov/led/datatools/qwiapp.html>