

HONORING VETERANS

Utah's Patriot Partnership

MAKE THE PLEDGE

Across America employers are discovering the value of hiring Veterans of the United States military who possess the **training, leadership skills and a strong work ethic** they require.

WHY MAKE THE PLEDGE OF SUPPORT?

As Abraham Lincoln stated in his second inaugural address, it is our duty "to care for him who shall have borne the battle, and for his widow, and his orphan ...". Each of our Veterans made **profound sacrifices** to protect freedom and democracy and to keep us safe. Pledging support to Veterans is one way to express heartfelt gratitude.

BUSINESS BENEFITS

Martha J. Evans, retired Admiral and former President and CEO of the American Red Cross sums up the benefits of hiring Veterans: "We need people who are flexible and very mission-oriented, don't stop until the job is done, and put **service to others above self**. Those values are exactly what the military instills in people, literally from the moment they arrive at boot camp."

Veterans make exceptional employees. Many have had extensive, specialized training and recent studies show:

- According to the Department of Defense (DOD), some 45 percent of the 200,000 plus people coming out of the military each year are under 25 and have technical skills.
- What's more, 92 percent of active-duty personnel use computers, 51 percent use LAN systems, 98 percent are high school graduates and over 36 percent have college degrees.

They also bring other key job skills:

- **Discipline**
- **Teamwork**
- **Dedication**
- **Strong work ethic**
- **Leadership skills**

Click [here](#) for more benefits of hiring a Veteran.

In addition, physical fitness requirements of military service mean that Veterans tend to be healthy employees—this can translate to reduced health care costs and fewer sick days.

You can recruit Veterans without spending extra money. Programs sponsored by federal and state agencies as well as Veteran's organizations help you find Veterans.



MAKE THE PLEDGE NOW

To make your pledge, go to your [Department of Workforce Services Employer Account page](#) now!



jobs.utah.gov

