



State of Utah

GARY R. HERBERT
Governor

GREG BELL
Lieutenant Governor

**Department of
Workforce Services**

JON S. PIERPONT
Executive Director

CASEY R. ERICKSON
Deputy Director

GEOFFREY T. LANDWARD
Acting Deputy Director

April 2, 2013

Mr. XXX XXXX
General Delivery
Salt Lake City, UT 84101

Dear MrXXXXX:

This letter serves as “Notice of Receipt and Acceptance” regarding the discrimination complaint you filed against the Utah Department of Workforce Services (DWS), and specifically against the Eligibility Services Division. You allege you were treated differently and unfairly by the eligibility team handling your case because you are brown skinned, Islamic, and have “dual nationality.” Your complaint of discrimination is accepted based on race, religion, and national origin.

In accordance with 29 CFR Part 37, the Equal Opportunity provisions of the Workforce Investment Act of 1998, complainants have the option of mediation or an investigation for complaint resolution. I have included a copy of the DWS Mediation Election form with this Notice. The form includes an explanation of the DWS mediation process. Please note, the Mediation Election form must be completed and returned within 10 days of receipt of this notice. I have also included a self- addressed, stamped envelope for your convenience. In the event mediation is chosen as a means of resolution, all parties will be contacted, in writing as to the time, date, and place of the session.

Should you choose investigation; the process will begin upon my receiving the form or notification from you.

Sincerely,

Carolyn Parsons
Equal Opportunity Officer

/enclosures

c: Jon Pierpont
Geoffrey Landward
Casey Erickson

Suzan Pixton
David Laycock

