



# Utah's Youth and Early Care Workforce

The data below is from the [Child Care Workforce Bonus Program Survey](#).<sup>\*</sup> The program provided a one-time payment of \$2,000 to professionals who worked in center and home-based child care programs, afterschool programs and some public preschools. 10,186 Individuals completed the survey in 2022.

## Demographics

**89%**  
identified as female

**83%**  
identified as white

**20%**  
identified with Hispanic ethnicity

**33%**  
are ages 16-24

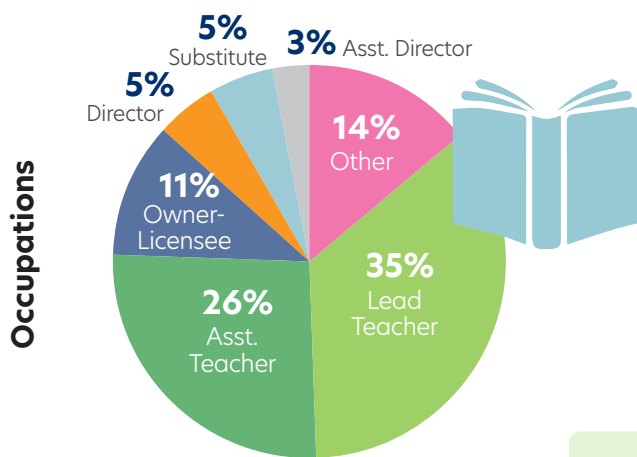
**65%**  
work 30+ hours per week

**\$15**  
median hourly wage

**44%**  
have employer-related health insurance

**82%**  
work year round

**21%**  
have multiple jobs



## Work Experience

- **63.8%** of caregivers and teachers have been in the field less than 5 years
- **62.5%** of directors have 10+ years of experience
- **32.4%** of owners and licensees have worked in child care for 20+ years

## Educational Attainment

Some High School	6%
High School Diploma/GED	29%
Some College	29%
Associate Degree	12%
Bachelor's Degree+	23%



**1 in 5**

child care workers in Utah has a current nationally-recognized CDA Credential or equivalent

## Motivation

Main reason for working in the field

